



## **60+ Women in Tech Statistics You Need to Know in 2023 – Closing the Gaps**

In today's rapidly evolving technological landscape, diverse teams lead to more creativity, better problem-solving, and improved decision-making processes. Despite the progress made in women's workforce participation, the number of women in tech has remained relatively stagnant for decades.

To shed light on the current state of female representation in the tech industry, we have compiled over 60 women in tech statistics. Explore these findings to gain valuable insights into the challenges, opportunities, and experiences of women in tech.

[READ NOW](#)

✨ Celebrating #HispanicHeritageMonth! ✨

From September 15th to October 15th, we honor the rich tapestry of Hispanic and Latinx cultures that have shaped our world. Let's come together to recognize the contributions, achievements, and vibrant traditions of the Hispanic community. Here's an article from Google Arts & Culture highlighting 10 Inspiring Latinas Who've Made History.

[Read more →](#)



### C-Sweet Member Benefit: Executive Coaching

Executive coaching has emerged as a powerful and transformative tool for enhancing leadership effectiveness and professional growth. At C-Sweet, we want to support you in achieving your goals and having the career you've always wanted. That's why we created an executive coaching program for C-Sweet members.

All members of C-Sweet receive a free discovery call with one of our 10 top-tier executive coaches and a 15% discount on coaching services, details to be determined between you and your coach. To take advantage of this amazing benefit, please email the top three coaches you would like to work with and we will assist you in scheduling your first session.

Email: [csweetexecs@gmail.com](mailto:csweetexecs@gmail.com)

*We just published our 50th episode!*



*Michel Narganes*  
Digital and Technology Transactions  
Partner at Manatt

Our latest podcast episode, "NFT's, Crypto and the Blockchain" features Beth and Dianne in conversation with Michel Narganes, Partner with Manatt's Digital and Technology Transactions Practice about today's expansive digital landscape,

[LISTEN NOW →](#)

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## C-Sweet Spotlight

C-Sweet's Co-CEO's, **Dianne Gubin** and **Beth Hibling**, have both been recognized by the Los Angeles Times B2B Publishing team as shortlisted nominees for the ***Inspirational Women Forum and Leadership Awards*** in acknowledgement of their noteworthy success and accomplishments during the last 24 months. They will announce the finalists and honorees at the live event taking place at the Beverly Hilton in Beverly Hills on November 7, 2023. Stay tuned for more info!

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### Many thanks to our Midwest Committee Members for their time and dedication to C-Sweet!



**Beth Schultz**  
Vice President of Research and  
Principal Analyst  
Metrigy



**Jennifer Pfaff**  
Principal  
Cappemini



**Jill Maybaum**  
Strategic Relationship  
Manager



**Peggy Bennett**  
VP Compliance Officer  
Nuveen Securities, LLC



**Lori Danner**  
Senior Director & Leader  
KPMG International Business  
Support organization for  
Global Audit



**Robin Gareiss**  
CEO and Principal Analyst  
Metrigy



**Tara Liceaga**  
Vice President, Equity  
Investment Oversight  
Nuveen



**Tracy Collins**  
Consultant



**Vita Merlotti**  
President and Chief  
Transformation Officer  
Avalon, LLC

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# SHANA TOVA

AND AN EASY FAST TO ALL



As we embrace the arrival of the Jewish New Year and prepare for the solemn observance of Yom Kippur, we extend warmest wishes to all those celebrating. May this Rosh Hashanah be filled with hope, joy, and new beginnings, as we come together to reflect on the past year and look ahead with optimism. As Yom Kippur approaches, may the Day of Atonement grant you inner peace, forgiveness, and a renewed sense of purpose. May both of these meaningful occasions bring you and your loved ones blessings, reflection, and spiritual growth.

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## A WARM WELCOME TO OUR NEW MEMBERS!



**Sue Phillips**

Sue joins our NY chapter and is the CEO and Founder of Scenterprises Inc, a global consultancy that provides product development, creative marketing, strategic brand building, and custom perfume events.



**Tracy Colahan**

Tracy joins our LA chapter and is a trusted advisor to executives. She's an accomplished and forward-thinking entrepreneur, executive, and board member, bridging science and business to drive healthy growth and operational excellence. She's also a board-certified Health & Wellness Coach.



**Beth Lesen**

Beth joins our LA chapter as Vice President of student affairs at California State University, Long Beach. She's a high energy, experienced higher education leader with advanced training in education and psychology.



**Kim Jude**

Kim joins our Midwest chapter and is Chief Financial Officer of Charter Next Generation, Inc.

## **Mark Your Calendars for a Very Special Event! C-Sweet Gathering of Minds**

### *Lean In*

Share feedback on past events and meetings.  
Contribute your ideas for event topics, speakers and benefits.  
Shape our programming for 2024 and beyond!

### *Learn*

Guided tour of new C-Sweet website and mobile app.  
Info-sessions on special features and membership benefits.  
All your membership, event and tech questions answered.

### *Connect*

Break-out sessions led by committee leaders.  
Deep conversations about topics you care about.  
Build meaningful relationships with like-minded women executives.



## *Town Hall*

**Members & Friends  
Thursday, September 21st  
3:00 pm ET / 12:00 noon PT**



# UPCOMING EVENTS

## LOS ANGELES LIVE!

Thriving in Today's Market: Strategies to Success Amidst Uncertainty



**Veronica Lah**  
Partner  
Manatt, Phelps & Phillips, LLC



**Michel Narganes**  
Digital and Technology  
Transactions Partner  
Manatt, Phelps & Phillips, LLC



**Karen E. Lutomski**  
Senior Managing Director,  
Co-Head of Private  
Wealth Advisory, Nuveen



**Peri Z. Hansen**  
Leader, CMO Practice,  
North America  
Korn Ferry

Hosted By:

*Enjoy delicious appetizers and fine wine from Teneral Cellars, and the smooth taste of Uncle Nearest bourbon.*

Wednesday, September 20th  
5:30 - 8:00 pm PT  
Manatt, Phelps & Phillips, LLP  
2049 Century Park East, Suite 1700, Los Angeles, CA 90067  
Register Here: [www.csweet.org/Events](http://www.csweet.org/Events)



Register Here



## HR Roundtable

# HR for 2024

This launch event is complimentary  
& open to ALL!

Tuesday | September 26th  
12:00 pm PT / 3:00 pm ET  
[www.csweet.org/Events](http://www.csweet.org/Events)



**Esra A. Hudson**  
Partner, Employment and  
Labor at Manatt, Phelps &  
Phillips, LLP



**Stephanie Roeser**  
Employment Associate at  
Manatt, Phelps & Phillips, LLP

Register Here



**C-SWEET BUSINESS ROUNDTABLE**

**Driving Constructive Dialogue in Difficult Times**

presented by Karen Browne  
Chief Executive Officer at  
One Off Hospitality Group

This event is open to ALL!

Thursday, October 5th  
7:30 am PT / 10:30 am ET  
[www.csweet.org/Events](http://www.csweet.org/Events)



[Register Here](#)

**Jump Forward Forum**

**Change! Love it or hate it?**

Join C-Sweet for a highly interactive monthly session facilitated by Dr. Bonnie Wims, Counseling Psychologist

Wednesday, October 11th  
12:00 PM PT / 3:00 PM ET  
Register Here: [www.csweet.org/Events](http://www.csweet.org/Events)

**Meet the Speaker**



**Dr. Bonnie Wims**  
Counseling Psychologist,  
Founder & CEO,  
Wims and Associates



[Register Here](#)



**Champagne & Couture:  
An evening with Fashion Designer  
Maria Pinto**

Meet Maria and learn about her iconic journey.  
Enjoy appetizers and champagne  
from Kobrand Wine & Spirits.

Thursday | October 12th  
4:30 - 7:00 PM CT  
**Maria Pinto**  
710 N Wabash Ave, Chicago, IL 60611  
[www.csweet.org/Events](http://www.csweet.org/Events)



[Register Here](#)

For more upcoming events, click [here](#).

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